

#### ALKEM LABORATORIES LTD.

**Regd. Office :** ALKEM HOUSE, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013, Maharashtra, India.

• Phone: +91-22-3982 9999 • Fax: 022-2495 2955

- Email: contact@alkem.com Website: www.alkemlabs.com
- CIN: L00305MH1973PLC174201

19<sup>th</sup> August, 2022

The Corporate Relationship	National Stock Exchange of India
Department	Limited
BSE Limited	Exchange Plaza,
Phiroze Jeejeebhoy Towers,	Bandra Kurla Complex,
Dalal Street,	Bandra East,
Mumbai 400 001.	Mumbai 400 051.
Scrip Code: 539523	Scrip Symbol: ALKEM

Dear Sir/Madam,

#### Sub: Corrigendum to the AGM Notice dated 13th May, 2022

Pursuant to Regulation 47 of the Securities & Exchange Board of India (Listing Obligation & Disclosure Requirements) Regulations, 2015, we enclose a copy of the newspaper clipping of Notice which appeared on 19<sup>th</sup> August, 2022, in the Business Standard- English daily and Mumbai Lakshadeep - Marathi daily in respect of the corrigendum to notice of the 48<sup>th</sup> Annual General Meeting of the Company.

Kindly take the same on record.

Sincerely, For Alkem Laboratories Limited

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Manish Narang President - Legal, Company Secretary & Compliance Officer

Encl: a/a

# Hard decisions on third aircraft carrier

The lack of a consensus on key technical aspects is delaying the construction of an indigenous aircraft carrier

#### AJAI SHUKLA New Delhi, 18 August

fortnight ago, an opinion column in this newspaper argued for the early construction of a second indigenous aircraft carrier (IAC-2) for the Indian Navy. The first indigenous carrier, IAC-1, which has been constructed by Cochin Shipyard Ltd, will soon be commissioned as INS Vikrant. Alongside INS Vikramditya, which was bought from Russia in 2014, the Navy will then operate two 44,000-tonne carriers.

The proposed 65,000-tonne IAC-2, which would take at least another decade in construction, would be the fleet's third carrier. With one of those under repair or refit at any given time, the Navy would still have two carriers available and ready for operations.

The measure of an aircraft carrier's power is its air wing. A carrier roughly embarks one aircraft for each 1.000 tonnes of displacement Both Vikramaditva and Vikrant displace 44,000 tonnes, allowing each to embark 25-30 fixed wing aircraft, along with 10 helicopters of various kinds. The planned third carrier — the 65,000-tonne IAC-2 would pack significantly more air power. It would go into battle with 54 fighters (three squadrons of 18 fighters each), enough aircraft for fleet air defence, as well as strikes ashore.

In addition, IAC-2 would embark about 10 helicopters, for anti-submarine warfare (ASW). airborne early warning (AEW) and casualty evacuation tasks. Its larger size would also allow it to embark tactical airborne early warning (AEW) aircraft, such as the Northrop Grumman E-2C Hawkeve — a priceless asset in the air battle.

IAC-2 would be imposing enough on the basis of its integral air power alone. But, in fact, IAC-



INS Vikramaditya, India's only aircraft carrier, which would be joined this month by the newly built INS Viraat

be the flagship of a carrier battle crore. That caters for IAC-2's larggroup (CBG) that would also include submarines, destroyers, frigates and corvettes, in addition to its own weaponry. These capital warships would give the CBG formidable anti-submarine, anti-sur-

face and anti-aircraft firepower. Yet, there are several reasons the Ministry of Defence (MoD) has not ordered the building of IAC-2. First, there is no consensus within the military on the need for a third carrier. The proposal to build one had been publicly questioned by the former Chief

General Bipin Rawat; and by successive Indian Air Force (IAF) chiefs. Given this opposition, the Navy has a difficult task ahead to convince the other two services, as

well as elements in the Navy itself, that India needs a third, large, expensive carrier.

If you can't lose it, you can't use it: Second, the Navy faces a major hurdle in obtaining the budget needed for what critics now bill as a "₹100,000-crore carrier". In fact, that figure is overblown. The cost of IAC-1 has come to about ₹20,000 crore; and the MoD Cost Committee has

and, therefore, to use,

Third, the Navy has unwisely embraced the British and French notion that carriers must be a muscular 65,000 tonnes for the traditional carrier mission of obtaining sea control over a designated oceanic space. Instead of starting with size, naval planners must first identify the carrier's operational role. This flows out of the National Security Strategy (NSS), which is framed by the National Security Council. The NSS dictates the carrier's mission capabilities, from which emerge its size, design, weapons and sensors.

Instead of that derivative process, South Block planners have committed themselves to advice from a US-India "joint working group" (JWG) on carrier design. This is going ahead with a US Navy-style "power projection carrier", with formidable air power, as well as surface and sub-surface strike capability within the CBG. There has been little examination of whether the Navv's requirements would be better met by a French-type "strike carrier", which had an air wing built around the Étendard/Super Étendard surface strike aircraft, with a few F-8 Crusaders for fighter-type roles that involved

protecting the strike aircraft. The French "shore strike"

model is relevant for the Navy, since one of its vital objectives is to keep the service relevant by influencing the all-important land battle. The newest French carrier. Charles de Gaulle, services this objective by embarking the Rafale multi-role fighter, which has both air defence and shorestrike capability.

The Technology Perspective and Capability Roadmap of 2018 (TPCR-18), which projects future weapons profiles, is silent on the type of carrier the IAC-2 should be. All that the TPCR-18 says is: Aircraft Carrier, Quantity 01.

Ignoring an aircraft carrier pedigree: Fourth, the Navy has failed to live up to its 60-yearold pedigree of operating aircraft carriers. Both IAC-1 and INS Vikramaditya should be carrying at least 44 aircraft, going by the benchmark of one aircraft for every 1,000 tonnes of carrier. However, both vessels are short of that benchmark because the Navy — ignoring its own design capability — has contracted with a Russian design bureau for

es of both INS Vikramaditva and IAC-1.

Fifth, Indian test pilots complain that the Navy has blindly accepted US statements that the E-2C Hawkeye cannot be launched from a ski-jump. They say the US firms have a vested interest in perpetuating that myth, in order to put a catapult as the launch system on IAC-2. Perfected by the US Navy

since World War II, a conventional catapult has a steam-driven piston system along the flight deck, which "catapults" the aircraft to 200 km per hour, fast enough to get airborne.

The catapult that the Indian Navy is considering for IAC-2 uses a powerful electromagnetic field to accelerate the fighter to take-off speed. Developed by General Atomics and called the "electromagnetic aircraft launch system" (EMALS), this is on the latest US Navy carriers, starting from the USS Gerald R Ford.

Both current Indian carriers operate as STOBAR (short takeoff but arrested recovery) vessels. but it remains to be decided whether IAC-2 would be a STOBAR carrier, or a CATOBAR (catapult assisted take-off, but arrested recovery) vessel. The possibility of putting an EMALS-assisted CATOBAR system on IAC-2 is being discussed in the JWG.

Finally, IAC-2's size and specifications would depend upon whether the Indian Navy has an operational role for twin-seat Super Hornets, which would make it worth putting in the additional crew requirements that would be needed.

It is noteworthy that the Defence R&D Organisation is developing the indigenous twinengine deck-based fighter (TEDBF) as a single-seat fighter. The future lies in "mannedunmanned teaming" (MUM-T). which is the joint operation of manned and "unmanned airborne assets" (UAS) towards a shared mission objective.

MUM-T UAS is increasingly regarded as one of the key innovations that will define future airpower. The system will incorporate smart, connected and modular UAS, connected by a distributed network of intelligence that will act as force multipliers for the manned aircraft. Overall, it is expected to enhance the team's capabilities, while keeping the pilot out of harm's

# Health ministry's draft guidelines may help nurses' work conditions

DECODED

#### SHIVA RAJORA New Delhi, 18 August

In line with the World health Organisation's (WHO's) global strategy on "Human Resources for Health: Workforce 2030", the Ministry of Health and Family Welfare (MoHFW) issued draft guidelines earlier this month to improve the working conditions of all categories of nurses in all healthcare institutions across India. The WHO's global strategy calls for a safe and healthy work environment for nurses in order to ensure quality nursing care.

The MoHFW draft guidelines are open for comments from the public and other stakeholders on the ministry's website till August 31.

What do the draft guidelines say? The proposals include provisions of basic amenities like separate washrooms and changing rooms for the nursing staff, annual health check-ups, necessary immunisation, adequate infrastructure, personal protective equipment and wellequipped work stations within the healthcare establishments.

In line with the provisions for capping a work of the Maternity Benefit day at eight hours (Amendment) Act, 2017, the and not exceeding guidelines provide for paid 40 hours a maternity leave and other week, among authorised leave and other measures allowances along with a creche facility for the newborns. These also recommend that all healthcare establishments may, as far as possible, provide accommodation to their nursing staff within or near

their premises. In addition to this, the guidelines call for capping a work day at eight hours and not exceeding 40 hours a week, among other measures. Taking care of mental and emotional exhaustion of the people involved in nursing, the draft guidelines recommend promoting flexible working hours and shift duties, and practising routine transfer or rotation of nurses from highdemand settings to low-demand settings.

Recognising that the nursing profession requires extreme care and diligence, the draft guidelines call upon the healthcare establishments to provide induction training to the newly recruited nurses and identify designated resting rooms for nurses working for a prolonged duration.

ment of the nursing staff, the healthcare establishments will have to establish internal complaints committees in accordance with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Why were the new guidelines needed?

WHO had designated 2020 as the "International Year of the Nurse and the Midwife" in recognition of their role during the pandemic and their central role in achieving universal health coverage.

India's nursing workforce is about half of its active health workforce, which was estimated at 3.04 million in 2017-18 by the National Sample Survey Office (NSSO).

Still, the sector is dogged by structural challenges like weak regulation, gap in education and training, and the actual services rendered by them. This leads to poor quality of training, inequitable distribution of workload, inequitable pay and non-standardised practices in health institutions. The draft guidelines are an

The guidelines call important move to address some of these issues. India reportedly still needs an additional 2.4 million nurses to meet the WHO norm of four nurses for every 1,000 patients, and since most of the nursing education institutions are pri-

vate and weakly regulated, the quality of training of nurses is diminished leading to severe gaps in the provision of care services.

#### What to expect?

Speaking over the phone to Business Standard, Shalini (she uses only her first name), a nurse at a private hospital in Delhi, expressed "hope" that these new guidelines would change things for the better. She spoke of how the medical units "lack even basic amenities like water supply, disinfectants and dressing rooms". She added that flouting of norms regarding workload and minimum wages is rampant in the sector, which is marred by severe staff shortage leading to erratic work hours, thus causing intense emotional and mental exhaustion.

With these new draft guidelines being put out, she hopes that the medical institutions will take note and the harsh work conditions that hundreds of thousands like

2 would not fight alone. It would fixed the cost of IAC-2 at ₹40,00	0 forms that it can afford to lose designing the aviation comp	lex- way, but still in control. To sternly deal with	n issues of harass- her face might ease in the future.
<b>IIFL</b> FINANCE	BEFORE THE NATIONAL COMPANY LAW TRIBUNAL DIVISION BENCH -1, CHENNAI CP(CAA)/66(CHE)/ 2022	स्टेन्ट्रूटर बेंक ऑफ इंडिया Central Bank of India 1911 से अपके फि <sup>49</sup> "विदिय" (Central To You Jance 1911	(A Government of India Enterprise) NMDC Iron & Steel Plant, Post - Nagarnar (Bastar) C.G. PIN 494001 Email: srinivasprata@nmdc.in; wskhiwrale@nmdc.co.in
IIFL FINANCE LIMITED CIN: L67100MH1995PLC093797	III CA (CAA)/119(CHE)/2021	PUBLIC NOTICE Dt. 18.08.2022 FOR KIND ATTENTION OF ESTEEMED CUSTOMERS OF THE	CIN-L13100TG1958GOI001674; GSTIN: 22AAACN7325A3Z3
<b>Regd. Office :</b> IIFL House, Sun Infotech Park, Road No. 16V, Plot No. B-23, Thane Industrial Area, Wagle Estate, Thane - 400 604	IN THE MATTER OF THE COMPANIES ACT, 2013 And	BANK – UPDATION OF KYC AND CUSTOMER PROFILE INFORMATION.	OPEN TENDER ENQUIRY NMDC Iron & Steel Plant, Nagarnar, invites sealed tenders in two bid
Tel: (91-22) 4103 5000 • Fax: (91-22) 2580 6654 • Website: <u>www.iifl.com</u>	In the matter of sections 230 to 232 and other applicable provisions of the Companies Act, 2013	The customers are informed through this public notice that as per KYC-AML guidelines of RBI, the Customers are required to update their Profile particulars	system with last date & Time for submission of offers as <b>19.09.2022 by</b> <b>02.30 PM</b> for the following:
CORRIGENDUM	And	periodically. Therefore Customers are requested to provide their updated Profile	<b>Name of Work:</b> Hiring of <b>1</b> Nos. of Ambulance (1 No. Ambulance for Advanced Life Support - Type D) Medical Technicians on round the
Subject : Corrigendum to the statement related to "Gold Loan in 5 minutes" under Gold Ioan Mela Scheme published in	In the matter of Scheme of Amalgamation of <b>Brio Bliss Life Science Private</b> Limited with Shield Health Care Private Limited and their respective Shareholders	information/ Mobile number (if available), PAN card or Form 60/61, Income details, Occupation, Business etc., along with ID / Address proof documents to their <b>Home Branch</b> immediately. <b>Please note that in pending accounts debit</b>	clock (24 hrs. per day) basis for a period of 2 years for 3.0 MTPA Integrated Steel Plant at Nagarnar, near Jagdalpur, Chhattisgarh State. Tender No. & Date: NISP/Contracts/M&C/282/AMB/2022/287
newspapers in the month of June and July'22 This refers to our earlier advertisements/publications regarding	Shield Health Care Private Limited	transactions will be freezed from 15.09.2022. Customers are requested to	Dated 19.08.2022
using the statement "Gold Loan in 5 minutes" under Gold Loan Mela	A Company incorporated under, The Indian Companies Act, 1956, Having its Registered Office at M49 - M50, 2nd Floor, Classic Royal,	update their Profile and KYC particulars as above for availing un-interrupted Banking services.	Tender documents can downloaded from websites www.nmdc.co.in or www.eprocure.gov.in in tender section.

**The Technology Perspective and Capability Roadmap** of 2018 (TPCR-18) is silent on the type of carrier the IAC-2 should be three.

affordability". That leads to a "we cannot afford to lose it" mindset and, thence, to the conclusion, "we cannot afford to use it". The Navy must acquire only plat-

#### more sophisticated and expensive weapons and sensors, and for inflation. The purported ₹100,000 crore

figure also includes the cost of an entire air wing, including fighters, helicopters and combat support aircraft. The Navy will have already paid for two air wings – 45 MiG-29K/KUB fighters were bought a decade back, while another 57 multi-role carrier-borne fighters (MRCBF) are of Defence Staff (CDS), the late currently being acquired. Since

er size (65,000 tonnes, to INS

Vikrant's 44,000 tonnes), for its

## only two CBGs would be sailing

at any given time (with the third carrier in the dockyard), the Navy needs only

two air wings, not India's tri-service planners believe that the MRCBF's being evaluated for carrier deck operations — Boeing's F/A-18E/F Super Hornet and Dassault's Rafale — have only a "limited

Sd/

इस्पाती इरादा

Scheme published in newspapers in the month of June and July 22.	IBR
In this connection, we would like to clarify that the loan approval	2.0.10
happens in 5 minutes and not the entire customer onboarding	
journey. The word approval was inadvertently missed in the	
advertisement.	Notice

For IIFL Finance Limited

Sneha Patwardhan

Date: August 19, 2022 Place: Mumbai

Company Secretary and Compliance Officer

#### **≱IL**&FS **Engineering Services**

IL&FS Engineering and Construction Company Limited CIN: L45201TG1988PLC008624

Read. Office: D.No.8-2-120/113. B-Block.1st Floor. Sanali Info Park, Road No. 2, Banjara Hills, Hyderabad - 50003 Ph: 040-40409333; Fax: 040-40409444; Email: cs@ilfsengg.com; Web: www.ilfsengg.com

#### NOTICE REGARDING 33<sup>RD</sup> ANNUAL GENERAL MEETING TO BE HELD THROUGH VIDEO CONFERENCING(VC)/OTHER AUDIO VISUAL MEANS(OAVM)

Notice is hereby given that 33rd Annual General Meeting ("AGM") of IL&FS Engineering and Construction Limited ('the Company") will be held through video conferencing (VC) other audio visual means (OAVM) on Thursday, 29th September, 2022 at 11 A.M. (IST without physical presence of the members in compliance with applicable provisions of the Companies Act, 2013 read with General Circular Nos. 20/2020 dated 5th May, 2020 and 02/2022 dated 5th May, 2022 issued by Ministry of Corporate Affairs (MCA) read with SEBI Circular dated 13th May, 2022 which also has allowed listed entities to send their Annual Report in electronic mode (collectively referred to as Circulars). The venue of the said neeting shall be deemed to be the Registered Office of the Company at Door No.8-2-120/113. Block-B. 1st Floor. Sanali Info Park, Road No.2, Banjara Hills, Hyderabad 500034

The Members can attend and participate in the AGM through VC/OAVM only. Detailed nstructions for joining the AGM will be provided in the Notice of AGM. Members attending the meeting through VC / OAVM shall be counted for the purpose of reckoning the quorur under Section 103 of the Companies Act, 2013.

Members may further note that in pursuance of above stated circulars and also ir furtherance of Go-Green initiative of the government, the Notice of the 33rd AGM and Annual Report for the financial year 2021-22, will be sent through electronic mode only to hose members whose email addresses are registered with the Company/ Depository Participants. Pursuant to Section 91 of the Companies Act, 2013, the Register of Members and Share Transfer Books of the Company will remain closed from Thursday, September 23, 2022 to September 29, 2022 (both days inclusive) for the purpose of Annual General Meeting for financial year 2021-22. Members may also note that the Company will be availing e-voting services of National Securities Depository Limited to enable its Members to cast their vote on resolutions set forth in the Notice of the AGM. The Company has fixed Thursday, September 22, 2022 as the "cut -off date" for determining the eligibility of the nembers to vote by remote e-voting or e-voting during the AGM. Members may note that the remote e-voting period shall commence on Monday, September 26, 2022 (9:00 a.m. IST) and ends on Wednesday, September 28, 2022 (5:00 p.m. IST). Additionally, the Company will be providing e-voting system for casting vote during the AGM.

Members who are holding shares in physical form or who have not registered their em addresses with the Company can cast their vote through remote e-voting or through the e voting system during the meeting in the manner as provided in the notice of AGM.

Members may note that the detailed procedure for remote e-voting / e-voting during the AGM is also mentioned in the notice of AGM. The Notice of the AGM and the Annual Report will also be available on the Company's website i.e. www.ilfsengg.com, websites of the Stock Exchanges where the shares of the Company are listed, i.e. BSE Limited and National Stock Exchange of India Limited, at www.bseindia.com and www.nseindia.com respectively and on the website of National Securities Depository Limited at www.evoting.nsdl.com in due course of time. The above information is being issued for the nformation and benefit of all the members of the Company and is in compliance with the MCA Circulars and the SEBI Circulars issued from time to time.

By Order of the Board For IL&FS Engineering and Construction Company Limited Sd/ Place : Gurgaon Date : 17-08-2022 Rajib Kumar Routray **Company Secretary** 

Shield Health Care Private Limited A Company incorporated under, The Indian Companies Act, 1956, Having its Registered Office at M49 - M50, 2nd Floor, Classic Royal, L.B. Road, Indira Nagar, Adyar, Chennai- 600 020, Tarnil Nadu Petitioner / Transferee Company NOTICE Notice is hereby given that by an order dated 13th day of July 2022, the Chennai Bench of the National Company Law Tribunal has fixed the date of hearing of the Company Petition filed by the Petitioner Company (Shield Health Care Private Limited) under Section 230 to 232 of the Companies Act, 2013 for the sanction of Scheme of Amalgamation of Brio Bliss Life Science Private Limited with Shield Health Care Private Limited and their respective Shareholders, on the 7th day of September 2022. Any person desirous of supporting or opposing the said Petition should send to the Petitioner's Advocates, notice of his intention, signed by him or his Advocate, with his name and address, so as to reach the Petitioner's Advocates not later than two days before the date fixed for hearing of the Petition. Where he seeks to oppose the Petition, the grounds of opposition or a copy of his affidavit shall be furnished with such notice. A copy of the Petition will be furnished by the undersigned to any person requiring the same on payment of the prescribed charges for the same. Dated this 19th day of August, 2022 at Chennai PAWAN JHABAKH Counsel for the Petitioner New No. 115, First Floor, Luz Church Road, Mylapore, Chennai – 600 004.	upo Bai For ww Aut Pla Cer Th In au subj mad nom Nom	Andheri Emai NOTICE LECTION C ccordance wite ect to the prov te thereunde inations/cand inations/cand otation of follow bintment as	file and KY s. ils, custom ikofindia.c ial opment & fumbai V PERF( Cin: t f.: 208, Gc W), Mumb I: response CO MEMID FDIREC th Article 24 isions of th Article 24 isions of th Article 24 isions of the Boa idatures fro idatures fro idatures for well as du well as du	C partic ers may o.in or C Operatio Operatio J921400 Iden Ch ai— 400 agm@iii BERS 9 TORS I of the / e Comparts TORS I of the / e Comparts TORS
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BEFORE THE NATIONAL COMPANY LAW TRIBUNAL Division Bench -I, Chennai CP (CAA)/65(CHE)/ 2022	1	South	Author	Due to Vidya Annual being appoint
In CA (CAA)/117(CHE)/2021 IN THE MATTER OF THE COMPANIES ACT, 2013 And In the matter of eactions 220 to 222 and other applicable provisions of the	2	West	Publisher Owner	Due to Chatter Music Annual being
In the matter of sections 230 to 232 and other applicable provisions of the Companies Act, 2013 And	3	South	Publisher Owner	appoint Due to (DIN: 0
In the matter of Scheme of Amalgamation of Brio Bliss Life Science Private Limited with Shield Health Care Private Limited and their respective Shareholders				Pvt. Lto of the himself AGM.
Brio Bliss Life Science Private Limited A Company incorporated under, The Indian Companies Act, 1956, Having its Registered Office at S. No. 15/1, 15/2, Vanagaram Service Road, Chennai – 600 095, Tamil NaduPetitioner / Transferor Company	4	South	Author	Due to Cheruk Annual being appoint
<u>NOTICE</u>	5	East	Author	Due to the Cor
Notice is hereby given that by an order dated 13th day of July 2022, the Chennai Bench of the National Company Law Tribunal has fixed the date of hearing of the Company Petition filed by the Petitioner Company ( <b>Brio Bliss Life Science Private Limited</b> ) under Section 230 to 232 of the Companies Act, 2013 for the sanction of Scheme of Amalgamation of <b>Brio Bliss Life Science Private Limited</b> with <b>Shield Health Care Private Limited</b> and their respective Shareholders, on the 7th day of September 2022. Any person desirous of supporting or opposing the said Petition should send to the Petitioner's Advocates, notice of his intention, signed by him or his Advocate, with his name and address, so as to reach the Petitioner's Advocates not later than two days before the date fixed for hearing of the Petition. Where he seeks to oppose the Petition, the grounds of opposition or a copy of his affidavit shall be furnished with such notice. A copy of the Petition will be furnished by the undersigned to any person requiring the same on payment of the prescribed charges for the same. Dated this 19th day of August, 2022 at Chennai	2022 othe (a) F (b) F (c) F (d) F (d) F The othe befo Rs. Limit depo affirr Direc Forn	the facility of f 2 and complete r statutory disc form MBP -1 Relatives; Form DIR-8 be Form DIR-8 be Form DIR-8 be Format of Proi desirous mem requisite doc re the closure f Lac by way t accord soft shall be re native votes o clor else the sa nats of above e Company www	a set of docu losure docu being Notic ing Intimatic ing consent ile of Candic bers are rec uments as n of business of demand c lance with S funded to the tut of the tota ame shall be mentioned d	le Comp ments cc. ments vi. e of Inte n by Dire to act as late uired to f entionee hours i. traft in fa Section 1 be conce al votes c forfeited

PAWAN JHABAKH Counsel for the Petitioner New No. 115, First Floor, Luz Church Road, Mylapore, Chennai - 600 004

contact their Home Branch/ Visit Web Site हर एक काम देश के नाम ustomer care No. 1800 22 1911. ons Department NG RIGHT SOCIETY LIMITED MH1969GAP014359 ambers. New Andheri Link Road 053 Tel: 2673 3748/49/50/6616 ors.org Website: www.iprs.org

### SEEKING NOMINATIONS FOR TO THE BOARD OF DIRECTORS

Articles of Association of the Company and Articles of Association of the Company and anies Act, 2013 along with the relevant Rules Directors of the Company hereby invites embers for election of Directors. I from the Members on account of retirement being eligible, have offered themselves for re-signation of an Author-Composer Director

SI No	Nomination/ candidature from Region	Member Category	Remarks
1	South	Author	Due to retirement by rotation of Mr. Upadrashta Vidya Sagar (DIN: 08304251) at ensuing 52nd Annual General Meeting of the Company who being eligible, has offered himself for re- appointment at the ensuing 52nd AGM.
2	West	Publisher Owner	Due to retirement by rotation of Mr. Sumit Chatterjee (DIN: 02269713) representing Sony Music India Private Limited, at ensuing 52nd Annual General Meeting of the Company who being eligible, has offered himself for re- appointment at the ensuing 52nd AGM.
3	South	Publisher Owner	Due to retirement by rotation of Mr. Aditya Gupta (DIN: 02815692) representing Aditya Music (India) Pvt. Ltd at ensuing 52nd Annual General Meeting of the Company who being eligible, has offered himself for re-appointment at the ensuing 52nd AGM.
4	South	Author	Due to retirement by rotation of Mr. Sahithi Cherukupalli (DIN: 07769259) at ensuing 52nd Annual General Meeting of the Company who being eligible, has offered himself for re- appointment at the ensuing 52nd AGM.
5	East	Author	Due to resignation of Syed Ahmed as Director of the Company on 29th December, 2021.

any has completed dispatch on 17th Augus onsisting of format of Notice of Nomination an

- erest in other entities by Director and List of
- ector; and Director of company

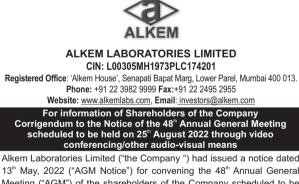
Place: Mumbai

Date: 18th August, 2022

furnish the above nomination notice along with d above on or before 31st day, of August, 2022, e. 06.00 PM along with a Security Deposit of avour of "The Indian Performing Right Society 60 of the Companies Act, 2013. The securit med member only if he secures at least 25% ast on his respective resolution for election a I by the Company. ts can also be downloaded from the website o

For The Indian Performing Right Society Limite

-/sd JAVED AKHTAR CHAIRMAI DIN: 00112984



13th May, 2022 ("AGM Notice") for convening the 48th Annual General Meeting ("AGM") of the shareholders of the Company scheduled to be held on Thursday, 25th August, 2022 through Video Conferencing ("VC") Other Audio-Visual Means ("OAVM"). The AGM notice has already been circulated to all the shareholders of the Company in compliance with the provisions of the Companies Act, 2013 read with the rules made thereunder ("AGM Notice") and the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations 2015

Subsequent to the issuance and circulation of the AGM Notice, the Company was informed that Mr. Balmiki Prasad Singh, Executive Director has expressed his unwillingness to offer himself for reappointment as a Director of the Company at the AGM of the Company on grounds of his health. Accordingly, the ordinary business appearing under Item No. 3 in the AGM Notice reading as:

"to appoint a Director in place of Mr. Balmiki Prasad Singh (DIN 00739856), who retires by rotation and being eligible, offers himself for reappointment'

shall not be taken up for the consideration and voting by the shareholders of the Company at the AGM. Accordingly, Item No. 3 of the AGM Notice stands withdrawn and shall be deemed deleted from the AGM Notice and the Annual Report and the AGM Notice stands modified to this extent.

This Corrigendum to the AGM Notice shall form an integral part of the AGM Notice dated 13th May, 2022 circulated to all the shareholders of the Company. Other contents of the AGM Notice remain unchanged Accordingly, all shareholders, stock exchanges, depositories, registra and share transfer agent, agencies appointed for e-voting, other authorities, regulators and all other concerned persons are requested to take note of the above deletion.

The Corrigendum is available on the website of the Company (www.alkemlabs.com) and has been communicated to the stock exchanges where the equity shares of the Company are listed.

For Alkem Laboratories Limited

Sd/-Manish Narang President – Legal, Company Secretary & Date: 18<sup>th</sup> August, 2022 Compliance Officer Place: Mumbai







### मुंबई लक्षदीप

श्रीकुष्ण जन्माष्टमी च्या दुसऱ्या दिवशी साजरा केला जाणारा उत्सव म्हणजे 'दही हंडी'. या उत्सवाला संपूर्ण महाराष्ट्रात मोठ्या उत्साहात साजरा केला जातो. पण आपल्याला माहिती आहे का हा सण का साजरा केला जातो, जेव्हा लहानपणी भगवान श्रीकृष्ण दही दुध खाण्यासाठी मातीच्या वर लटकविलेले मडके फोडून त्यामधील दही आणि दुध फस्त करून टाकत, जर मडके जास्तीचे वर टांगलेले श्रीकृष्ण असेल तर आपल्या मित्रांना घेऊन त्या मडक्याला फोडत असत. आणि त्यामधील दुध, दही, ताक सर्वांमध्ये वाटून खाऊन घ्यायचे. आणि त्यांच्या ह्या गोष्टींना आठवण ठेवत देशात सगळीकडे कृष्ण जन्माष्टमी च्या दुसऱ्या दिवशी दही हंडीचा उत्सव साजरा केला जातो.

नंद किशोरा ,चित्त चकोरा गोकुळ कान्हा मनमोहन तु कृष्णा कृष्णा हरे कृष्णा राधे कृष्णा कृष्णा कृष्णा कृष्णा कृष्णा हरे कृष्णा राधे कृष्णा कृष्णा कृष्णा।।

गौंपाला .

कंसाच्या बंदिशाळेत श्रावण महिन्यात वद्य अष्टमी या तिथीला वसुदेव व देवकी यांच्या पोटी श्रीकृष्णचा जन्म झाला. श्रीकृष्णाचा जन्म अष्टमीला गोकुळात झाला म्हणून या दिवसाला 'गोकुळाष्टमी' असेही म्हणतात. अष्टमीला मध्यरात्री झालेल्या कृष्णजन्माच्या आनंदप्रित्यर्थ दुसऱ्या दिवशी म्हणजेच श्रावण वद्य नवमीला गोपाळकाल्याचा उत्सव साजरा केला जातो.

शुक्रवार, दि. १९ ऑगस्ट २०२२

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श्रीकृष्ण गोकुळात लहानाचे मोठे झाले. गोकुळात असताना ते आपल्या संवगड्यासह रानात गायी चारायला घेऊन जात असत. रानात जाताना ते सर्वजण दुपारच्या जेवणासाठी आपापल्या शिदोऱ्या सोबत घेऊन जात असत. दूपारी भूक लागल्यावर श्रीकृष्ण आणि सवंगडी एकत्रित जेवायला बसत असत.श्रीकृष्ण स्वतः सर्वांच्या शिदोऱ्या आणि सर्वांना वाटायचे. 'गोपाल' म्हणजे गायींचे पालन करणारे. 'काला' म्हणजे एकत्र मिसळणे. पोहे, दही, ताक, ज्वारीच्या लाह्या, आंब्याचे लोणचे, चण्याची डाळ, साखर, वेगवेगळ्या फळांच्या फोडी, इत्यादी गोष्टी

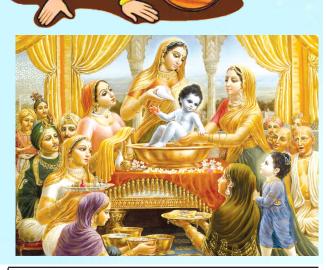
एकत्रित करून जो पदार्थ तयार होतो, त्याला काला असे म्हणतात. हा 'काला' श्रीकृष्णाला खूप आवडायचा असे म्हटले जाते.

गोकुळात सर्वांचा दूध, दही ताक करून विकण्याचा व्यवसाय होता. सर्वजण या गोष्टी मथुरेत विकायला घेऊन जात असत. श्रीकृष्णाला मात्र हे मान्य नव्हते. दूध, दही ताक, लोणी, हे सर्व आपल्या संवगड्यांना मिळावे, ते सर्व धष्टपुष्ट व्हावेत अशी त्यांची इच्छा होती. श्रीकृष्णाला स्वतःलाही दूध, दही, ताक, लोणी प्रिय होते. म्हणूनच ते आणि त्यांचे मित्र शिंकाळ्यावरचे दूध, दही चोरून खात असत अशी आख्यायिका आहे.

संपूर्ण भारतभर गोपाळकाल्याचा सण मोठ्या उत्साहाने साजरा केला जातो. एकत्रित करायचे म्हणजेच काला करायचे यानिमित्ताने दहीहंडी फोडण्याचा खेळ घेतला फोडण्याचा ते प्रयत्न करतात. यशरची जातो. एक मातीचे मडके घेतले जाते. रंग देऊन, फुलांचे हार घालून हे मडके छान सजवतात. त्यामध्ये दूध, दही, लाह्या, साखर, फळांचे तुकडे टाकून 'काला' तयार केला जातो. मग दोरीच्या साह्याने हे मडके उंचावर बांधले जाते.

वेगवेगळे 'गोविंदा' मंडळे त्या ठिकाणी येतात. गोविंदा म्हणजे जणू श्रीकृष्ण आणि त्यांचे संवगडीच ! उंचच उंच मनोरे (थर) लावून वर बांधलेली दहीहंडी

त्यानंतर



प्रयत्न करणाऱ्या गोविंदामंडळाला बक्षिस दिले जाते. दहीहंडीतील काला सर्वजण 'प्रसाद' म्हणून खातात. हंडीचे खापर सुद्धा 'सुख-समृद्धीसाठी' घरात जपून ठेवण्याची प्रथा आहे.

बाळगोपाळ श्रीकृष्णाच्या जन्मानिमित्ताने दहीहंडी मोठ्या धुमधडाक्यात साजरी केली जाते. श्रीकृष्णाला बालपणी दही, दूध, लोणी या पदार्थांची आवड होती. कृष्णापासून दह्यांचे रक्षण व्हावे यासाठी यशोदा दह्याची हंडी उंच ठिकाणी किंवा शिक्यावर ठेवत असे पण श्रीकृष्ण तिथपर्यंत पोहचण्यात यशस्वी होत असे. यासाठी त्याचे, मित्र त्याला मदत करत असत. या घटनेची आठवण म्हणून सर्वत्र दहीहंडीचा उत्सव साजरा केला जातो.

दहीहंडीच्यावेळी तरूण एक संघ तयार करून त्यात सहभागी होतात. विविध मंडळे या उत्सवादरम्यान उंचावर दह्याने भरलेली हंडी (छोट्या आकाराचे मडके) लावतात. ही हंडी तरूणांची विविध मंडळे फोडण्याचा प्रयत्न करतात. हा एक प्रकारचा खेळ आहे. ज्यात बक्षिसही दिले जाते. यावेळी गोविंदा आला रे च्या घोषणांनी आजूबाजूचा परिसर दुमदुमून जातो. भारतातील विविध ठिकाणे वेगवेगळ्या धार्मिक परंपरेनुसार दहीहंडी साजरी करण्यात येते.

श्रीकृष्ण जन्माष्टमीच्या दुसऱ्या दिवशी दहीहंडीचे आयोजन केले जाते. या दिवशी मातीच्या मडक्यात दही, लोणी, मिठाई, फळे इत्यादी भरून एका उंच ठिकाणी हे मडके टांगले जाते. हंडी फोडण्यासाठी विविध तरूण मंडळी प्रयत्न करतात. दहीहंडी फोडण्यासाठी विविध मंडळातील तरूण एक दुसऱ्याच्या पाठीवर चढून मानवी मनोरा तयार करतात. या मनो-याच्या सर्वात वरच्या थरावर असतो त्याला गोविंदा म्हणतात. तो सर्व थर पार करता आपला तोल सांभाळत हंडी फोडतो. हंडी फोडणाऱ्या मंडळांना विविध भेटवस्तू देऊन गौरविण्यात येते. मुलांप्रमाणेच मुली देखील धाडस दाखवून थरांवर थर लावून हंडी फोडतात.

श्रीकृष्णाने काजमंडळात गायी चारताना रवत:ची व सवंगड्यांच्या घरून आणलेल्या शिदोऱ्या एकत्र करून त्या खाद्यपदार्थांचा काला करून सर्वांसह भक्षण करत

असे. या कथेला अनूसरून पूढे गोकूळाष्टमीच्या दूस-या दिवशी काला करण्याची व दहीहंडी फोडण्याची प्रथा ਧਤੁਕੀ

आपल्या देशातील दही हंडी साजरी करण्याचा आनंद हा पाहण्याजोगा असतो, आपल्या देशातील दही हंडी हि विशिष्ट प्रकारे साजरी केल्या जाते. महाराष्ट्रात पुणे, मुंबई आणि बरेच ठिकाणी दहीहंडीला साजरे केल्या जाते,

दहीहंडी साजरी करण्यासाठी सुरुवातीला एक मातीचे मडके घेतात त्या मध्ये दुध, दही, ताक, आणि काही फळांना कापून टाकले जाते, त्या मडक्याला एखाद्या उंच ठिकाणी दोरीवर मधोमध टांगले जातं. आणि नंतर बाळ गोपाळ आपल्या मंडळा नुसार एक टीम बनवून त्या मडक्या पर्यंत पोहचण्यासाठी प्रयत्न करतात.

मडक्यापर्यंत पोहचण्यासाठी थरांचा उपयोग केल्या जातो, यादरम्यान गोविंदा आला रे आला! या गाण्याचा उद्धोष केल्या जातो. आणि या उत्साहात ज्या गोपाळाने त्या मडक्याला फोडले त्याला डोक्यावर घेऊन आनंद व्यक्त करत असतात, सोबतच त्या पूर्ण टीम ला एक बक्षीस सुद्धा देण्यात येते. अश्या प्रकारे दही हंडी चा कार्यक्रम उत्साहात साजरा केल्या जातो.

उपरोक्त बाब विचाराधीन घेण्यात येणार नाही आणि एजीएममध्ये कंपनीचे भागधारकाद्वारे मतदान केले जाणार नाही. तद्नुसार एजीएम सूचनेतील बाब क्र.३ वगळण्यात आले आहे आणि एजीएम सूचना व वार्षिक अहवालातून ते रद्द करण्यात आले आहे आणि एजीएम सूचना सुधारित वाचण्यात यावी.

एजीएम सूचनेचे शुद्धिपत्रक हे कंपनीच्या सर्व भागधारकांना देण्यात आलेल्या १३ मे, २०२२ रोजीच्या सूचनेचा अंतर्गत भाग आहे. तदनुसार सर्व संबंधित भागधारक, स्टॉक एक्सचेंजस, डिपॉझिटरीज, निबंधक व भागहस्तांतरण प्रतिनिधी, ई-वोटिंगकरिता नियुक्त संस्था, अन्य प्राधिकरण, नियामक व अन्य इतर सर्व संबंधित व्यक्तींनी उपरोक्त बाबींची नोंद घ्यावी

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अल्केम लॅबोरेटरीज लिमिटेडकरिता सही/-मनिष नारंग दिनांक: १८.०८.२०२२ अध्यक्ष-विधी, कंपनी सचिव व सक्षम अधिकारी

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**सीआयएन:**एल००३०५एमएच१९७३पीएलसी१७४२०१ नोंदणीकृत कार्यालय: अल्केम हाऊस, सेनापती बापट मार्ग, लोअर परळ, मुंबई-४०००१३. **दूर.**:९१-२२-३९८२९९९, फॅक्स:९१-२२-२४९५२९५५, ई-मेल:investors@alkem.com वेबसाईट:www.alkemlabs.com

कंपनीच्या भागधारकांच्या माहितीकरिता व्हिडीओ कॉन्फरन्स (व्हीसी)/अदर ऑडिओ व्हिज्युअल मिन्स (ओएव्हीएम) मार्फत २५ ऑगस्ट, २०२२ रोजी होणाऱ्या ४८व्या वार्षिक सर्वसाधारण सभेच्या सूचनेचे शुद्धिपत्रक

अल्केम लॅबोरेटरीज लिमिटेडची (कंपनी) ४८वी वार्षिक सर्वसाधारण सभा (एजीएम) गरुवार, २५ ऑगस्ट, २०२२ रोजी व्हिडीओ कॉन्फरन्स (व्हीसी)/अदर ऑडिओ व्हिज्युअल मिन्स (ओएव्हीएम) मार्फत होणाऱ्या सभेकरिता दिनांक १३ मे, २०२२ (एजीएम सूचना) वितरीत केली होती. सदर एजीएम सूचना सेबी (लिस्टिंग ऑब्लिगेशन्स अण्ड डिस्क्लोजर रिक्वायरमेंट्स) अधिनियम २०१५ सहवाचिता कंपनी कायदा २०१३ सहवाचिता त्यातील नियमाअंतर्गत तरतुदीनुसार कंपनीच्या सर्व भागधारकांना यापुर्वीच वितरीत करण्यात आली आहे.

एजीएम सूचना वितरण व परिपत्रकानंतर कंपनीने सुचित केले आहे की, श्री. बालमिकी प्रसाद सिंग, कार्यकारी संचालक यांनी अस्वास्थ्य असल्या कारणाने स्वतःच्या जागी कंपनीचे एजीएममध्ये कंपनीचे संचालक म्हणून पुर्ननियुक्तीकरिता त्यांच्या तब्बेतीच्या कारणास्तव कळविले आहे. तद्नुसार एजीएम सूचनेत बाब क्र.३ अंतर्गत नमुद सर्वसाधारण विषय खालीलप्रमाणे वाचावेः

श्री. बालमिकी प्रसाद सिंग (डीआआयएन:00७३९८५६), जे फिरतेपद्धतीने निवृत्त होणार आहेत यांच्या जागी संचालक म्हणून आणि त्यांच्या पुर्ननियुक्तीकरिता स्वतःला पात्र व प्रस्तावित असल्याने नियुक्त करणे.